

Whitehall Public Library Policies

Title	Whistleblower Policy
Date Approved	5/10/2017
Amended	
Prepared by	Whitehall Library Board of Directors

Purpose:

WPL recognizes a zero tolerance policy regarding illegal or dishonest activities. This policy covers all employees and board members.

Statement of Policy:

Whistleblower protections are provided in two important areas – confidentiality and against retaliation. Insofar as possible, the confidentiality of the whistleblower will be protected. However, identity may have to be disclosed to conduct a thorough investigation, to comply with the law and to provide accused individuals their legal rights of defense, and to otherwise provide due process.

A whistleblower as defined in this policy is an employee or board member of the WPL who reports, in good faith, activity that he/she believes is illegal, dishonest or improper, including but not limited to, activity that violated WPL policies or constitutes a threat to the safety and care of clients/customers.

The whistleblower is not responsible for investigating the activity or for determining fault or corrective measures; appropriate management officials or their designees are charged with these responsibilities.